



Board of Supervisors for the University of Louisiana System Minutes – August 28, 2025

A. Call to Order/Roll Call

The Board of Supervisors for the University of Louisiana System convened at 9:07 a.m. on Thursday, August 28, 2025 in Room 100 of the Claiborne Conference Center, 1201 North Third Street, Baton Rouge, Louisiana. The meeting was called to order by Mark Romero, Chair.

Board Members Present:

Mr. Barry Busada	Dr. John Noble, Jr.
Mr. Steve Davison	Ms. Elizabeth Pierre
Dr. Jo Lethermon	Mr. Mark Romero
Mr. Keith Myers	Ms. Kristine Russell
Ms. Maria Nechaeva	Mr. Robert Salim

Board Members Absent:

Mr. Lee Jackson, Jr.	Mr. Brad Stevens
Mr. Alejandro Perkins	Ms. Julie Stokes
Mr. Dana Peterson	

Also in attendance were System President Rick Gallot, Campus Representatives, System Staff, and Legal Counsel Brandon DeCuir and Linda Clark.

B. Invocation/Pledge of Allegiance

The invocation was given by Dr. Rick Gallot, followed by the Pledge to the U.S. Flag led by Ms. Kristine Russell.

C. Approval of Minutes of June 26, 2025 Regular and July 30, 2025 Special Board Meetings

Upon motion of Dr. Noble, seconded by Ms. Pierre, the Board unanimously approved the minutes of the June 26 Regular and July 30, 2025 Special Meetings of the Board.

Additionally, upon motion of Mr. Davison, seconded by Dr. Lethermon, the Board unanimously voted to conduct business as a Committee of the Whole, with the exception of a report by the Grievance Committee.

D. Report of Grievance Committee

Dr. Jo Lethermon, Chair of the Grievance Committee, reported that the Committee had met earlier in the day to consider a grievance filed by Mr. Maurice Campbell, Student, Northwestern State University.

1. Mr. Maurice Campbell, Student, Northwestern State University

Dr. Lethermon said that the recommendation of the Committee was that the grievance be denied. She made the following motion, seconded by Mr. Davison:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby denies the grievance of Mr. Maurice Campbell.

The Board unanimously voted to approve the motion.

E. Academic and Student Affairs Committee

Dr. Jeannine O'Rourke described the items in the Academic and Student Affairs Committee. Upon motion of Mr. Busada, seconded by Mr. Davison, the Board unanimously voted to approve Items E.1.-E.5.

1. University of Louisiana at Lafayette's request for approval to offer a Master of Science in Biomedical Science.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University System approves University of Louisiana at Lafayette's request for approval to offer a Master of Science in Biomedical Science.

2. University of Louisiana at Monroe's request for approval to establish a collaborative academic program with the Edward Via College of Osteopathic Medicine (VCOM).

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request for approval to establish a collaborative academic program with the Edward Via College of Osteopathic Medicine (VCOM).

3. University of Louisiana System's proposed revision to Board Bylaw Chapter I. Academics, Section V. New Degree Program Requests.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the proposed revision to Board Bylaw Chapter I. Academics, Section V. New Degree Program Requests.

4. University of Louisiana System's request for approval of System Universities' 2025-26 Promotions in Faculty Rank and Recommendations for Tenure.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves System Universities' 2025-26 Promotions in Faculty Rank and Recommendations for Tenure.

5. Approval of AY 2025-28 Academic Planning Documents

Campus representatives reported on their Planning Documents including:

Grambling - Dr. Lemelle and Dr. Walton

Louisiana Tech - Dr. Thomas

Northwestern - Dr. Handel

Southeastern - Dr. Wainwright, Dr. Skipper, Dr. Wright, and Ms. Lopez

UL-Lafayette - Dr. Hebert and Dr. Olivier

UL-Monroe - Dr. Castille and Dr. McEacharn

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the AY 2025-28 Academic Planning Documents for the nine member institutions.

6. Other Business

For information only, Dr. O'Rourke reported on a proposed revision to a Policy and Procedures Memorandum (PPM), FS-III.II.D-1, Requirements and Entitlements for Endowed Chairs at Campus Institutions. She stated that the Policy does not require a vote.

F. Athletic Committee

Dr. Noble, Chair, asked Mr. Bruce Janet to report on the items, and he described the Athletic items. Upon motion of Ms. Russell, seconded by Mr. Myers, the Board unanimously voted to approve Items F.1.-F.9.

1. Grambling State University's request for approval of a contract with Mr. Patrick Creary II, Head Men's Basketball Coach, effective April 11, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University's request for approval of a contract with Mr. Patrick Creary II, Head Men's Basketball Coach, effective April 11, 2025.

2. Louisiana Tech University's request for approval of contractual agreements between various Assistant Track & Field Coaches, Louisiana Tech University, and Louisiana Tech University Foundation.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Louisiana Tech University's request for approval of contracts with Associate/Assistant Track & Field Coaches: George Cleare and Halle McClintock.

3. Louisiana Tech University's request for approval of contractual agreements between various Assistant Baseball Coaches, Louisiana Tech University, and Louisiana Tech University Foundation.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Louisiana Tech University's request for approval of contracts with Assistant Baseball Coaches: Matt Miller, Jake Wells, and Cooper Fouts.

4. Nicholls State University's request for approval of a contract with Mr. Tevon Saddler, Men's Basketball Coach, effective August 5, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request for approval of a contract with Mr. Tevon Saddler, Head Men's Basketball Coach, effective August 5, 2025.

5. Northwestern State University's request for approval of a contract amendment with Mr. Christopher Bertrand, Head Baseball Coach, effective June 18, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval of a contractual amendment with Mr. Christopher Bertrand, Head Baseball Coach, effective June 18, 2025.

6. Southeastern Louisiana University's request for approval of a contract with Mr. Lawrence Allan, Head Golf Coach, effective July 1, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Southeastern Louisiana University's request for approval of a contract with Mr. Lawrence Allan, Head Golf Coach, effective July 1, 2025.

7. Southeastern Louisiana University's request for approval of contractual agreements between various Assistant Coaches, the University, and the Lion Athletics Association.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Southeastern Louisiana University's request for approval of contracts with the following Assistant Coaches: Alana Fremin, Assistant Softball Coach; Katherine Godwin, Assistant Softball Coach; Regan Bolton, Assistant Women's Basketball Coach; Keanna Keys, Assistant Women's Basketball Coach; Evan Bush, Assistant Baseball Coach; Taylor Dugas, Assistant Baseball Coach; and Spencer Godwin, Assistant Baseball Coach.

8. University of New Orleans' request for approval of a contract with Mr. Benjamin Andrew Gipson, Head Men's Baseball Coach, effective July 1, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval of a contract with Mr. Benjamin Andrew Gipson, Head Baseball Coach, effective July 1, 2025.

9. University of New Orleans' request for approval of an amended contract with Mr. Burzis Kanga, Head Tennis Coach, effective July 1, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request for approval of a contract with Mr. Burzis Kanga, Head Coach Men's and Women's Tennis, effective July 1, 2025.

G. Audit Committee

Dr. Gallot introduced Mr. Fernando Cordova as the new Chief Audit Officer for the System.

Mr. Busada welcomed Mr. Cordova, who described the items. Upon motion of Ms. Pierre, seconded by Mr. Davison, the Board unanimously voted to approve Item G.1.

1. University of Louisiana System's approval of the Board Operations and University of Louisiana System institutions' Annual Internal Audit Plans for Fiscal Year 2025-26.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves the Board Operations and System Universities' Fiscal Year 2025-26 Internal Audit Plans.

2. University of Louisiana System's report on internal and external audit activity for the period of June 7, 2025 through August 7, 2025.

Mr. Cordova gave a report, and no action is necessary by the Board.

H. Facilities Planning Committee

Mr. Davison led the Facilities Planning Committee and asked Mr. Janet to introduce the items. Mr. Janet described the campus requests. Upon motion of Dr. Lethermon, seconded by Mr. Salim, the Board unanimously voted to approve Items H.1.-H.11.

1. McNeese State University's request to provide naming rights according to a gift agreement with The Townsley Law Firm and McNeese State University Foundation, and authorize President Rouse to approve the final version of the terms.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University's request for approval to provide naming rights according to a gift agreement with The Townsley Law Firm and the McNeese State University Foundation, and authorize University President, Dr. Wade Rouse, to approve the final version of the terms.

2. Nicholls State University's request for approval to enter into a Ground Lease with the Nicholls State University Foundation in order that the Foundation may complete exterior renovations at the Didier Baseball Complex.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request to enter into a Ground Lease with the Nicholls State University Foundation in order that the Foundation may complete exterior renovations to the Didier Baseball Complex, as authorized by La. R.S. 17:3361.

BE IT FURTHER RESOLVED, that Nicholls State University has obtained final review from UL System staff, legal counsel, and shall secure all other appropriate approvals from agencies/parties of processes, documents, and administrative requirements prior to execution of documents.

BE IT FURTHER RESOLVED, that the President of Nicholls State University or his or her designee is hereby designated and authorized to execute any and all documents associated with said Ground Lease.

AND FURTHER, that Nicholls State University will provide the System office with copies of all final executed documents for Board files.

3. Nicholls State University's request for approval to enter into a Ground Lease with the Nicholls State University Foundation for interior renovations in the Century Room located in the John L. Guidry Stadium, as authorized by La. R.S. 17:3361.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request to enter into a Ground Lease with the Nicholls State University Foundation for interior renovations to the Century Room located in the John L. Guidry Stadium, as authorized by La. R.S. 17:3361.

BE IT FURTHER RESOLVED, that Nicholls State University has obtained final review from UL System staff, legal counsel, and shall secure all other appropriate approvals from agencies/parties of processes, documents, and administrative requirements prior to execution of documents.

BE IT FURTHER RESOLVED, that the President of Nicholls State University or his or her designee is hereby designated and authorized to execute any and all documents associated with said Ground Lease.

AND FURTHER, that Nicholls State University will provide the System office with copies of all final executed documents for Board files.

4. Northwestern State University's request for approval to enter into a Ground and Facility Lease with the Demons Unlimited Foundation in order that the Foundation may complete the addition of foul poles to NSU Softball Lady Demon Diamond.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request to enter into a Ground and Facility Lease with the Demons Unlimited Foundation in order that the Foundation may complete the addition of foul poles to NSU Softball Lady Demon Diamond, as authorized by La. R.S. 17:3361.

BE IT FURTHER RESOLVED, that Northwestern State University has obtained final review from UL System staff, legal counsel, and shall secure all other appropriate approvals from agencies/parties of processes, documents, and administrative requirements prior to execution of documents.

BE IT FURTHER RESOLVED, that the President of Northwestern State University or his or her designee is hereby designated and authorized to execute any and all documents associated with said Ground and Facility Lease.

AND FURTHER, that Northwestern State University will provide the System office with copies of all final executed documents for Board files.

5. Northwestern State University's request for approval to enter into a Ground and Facility Lease with the Demons Unlimited Foundation in order that the Foundation may complete the replacement of the scoreboard at Lady Demon Diamond.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request to enter into a Ground and Facility Lease with the Demons Unlimited Foundation in order that the Foundation may complete the replacement of the current scoreboard with a new scoreboard at NSU Softball Lady Demon Diamond, as authorized by La. R.S. 17:3361.

BE IT FURTHER RESOLVED, that Northwestern State University has obtained final review from UL System staff, legal counsel, and shall secure all other appropriate approvals from agencies/parties of processes, documents, and administrative requirements prior to execution of documents.

BE IT FURTHER RESOLVED, that the President of Northwestern State University or his or her designee is hereby designated and authorized to execute any and all documents associated with said Ground and Facility Lease.

AND FURTHER, that Northwestern State University will provide the System office with copies of all final executed documents for Board files.

6. Northwestern State University's request for approval to enter into a Ground and Facility Lease with the Demons Unlimited Foundation in order that the Foundation may complete the replacement of the scoreboard at Walter Ledet Field and Track Complex.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request to enter into a Ground and Facility Lease with the Demons Unlimited Foundation in order that the Foundation may complete the replacement of the current scoreboard with a new scoreboard at the Walter Ledet Track and Field Complex, as authorized by La. R.S. 17:3361.

BE IT FURTHER RESOLVED, that Northwestern State University has obtained final review from UL System staff, legal counsel, and shall secure all other appropriate approvals from agencies/parties of processes, documents, and administrative requirements prior to execution of documents.

BE IT FURTHER RESOLVED, that the President of Northwestern State University or his or her designee is hereby designated and authorized to execute any and all documents associated with said Ground and Facility Lease.

AND FURTHER, that Northwestern State University will provide the System office with copies of all final executed documents for Board files.

7. Northwestern State University's request for approval to name a room in the Sylvan Friedman Student Union the "Dean Leonard O. Nichols Blue Key Honor Society Room."

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval to name a room in the Sylvan Friedman Student Union "Dean Leonard O. Nichols Blue Key Honor Society Room."

8. Northwestern State University's request for approval to name the Percussion Studio in the New Fine Arts Building the "Kenneth H. Green Percussion Studio."

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval to name the Percussion Studio in the New Fine Arts Building the "Kenneth H. Green Percussion Studio."

9. University of Louisiana at Lafayette's request for approval to name the Pecan Island School Lodge the "Peter M. John and David M. John Wildlife and Coastal Preservation Center."

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette's request to name the Pecan Island School Lodge the "Peter M. John and David M. John Wildlife and Coastal Preservation Center."

10. University of Louisiana at Lafayette's request for approval to accept the donation of immovable property located at 210 East St. Mary Boulevard, Lafayette, Louisiana, from Ragin' Cajun Facilities, Inc.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Louisiana's request for approval to accept the donation of immovable property located at 210 East St. Mary Boulevard, Lafayette, Louisiana, from Ragin' Cajun Facilities, Inc.*

***BE IT FURTHER RESOLVED,** that ULS staff and legal counsel ensure that all documents conform to statutory and administrative requirements.*

***BE IT FURTHER RESOLVED,** that the President of the University of Louisiana at Lafayette or his or her designee is hereby designated and authorized to sign any and all documents related to the donation.*

***AND FURTHER,** that the University of Louisiana at Lafayette will provide the System office with copies of all final executed documents for Board files.*

11. University of Louisiana System's request for approval of the Fiscal Year 2026-27 Capital Outlay Budget Request and Institutions' Five-Year Capital Outlay Plans.

***NOW, THEREFORE, BE IT RESOLVED,** that the Board of Supervisors for the University of Louisiana System hereby approves the Fiscal Year 2026-27 Capital Outlay Budget Request and Institutions' Five-Year Capital Outlay Plans.*

12. Other Business

Mr. Bruce Janet included photos and brief details about the Capital Outlay projects in his presentation to the Board.

I. Finance Committee

Mr. Busada headed the Finance Committee and asked Mr. Eddie Meche to present the items. Upon motion of Mr. Myers, and seconded by Dr. Noble, the Board unanimously voted to approve Items I.1.-I.6.

1. Grambling State University's request for initial approval from the Board to seek an HBCU Capital Financing Loan up to the amount of \$75 million to construct campus facilities.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University's request to proceed with the application for federal funding from the HBCU Capital Financing Program up to the amount of \$75 Million.

BE IT FURTHER RESOLVED, that the Board authorizes Grambling State University to employ Meredith Hathorn of Foley and Judell as Special Bond Counsel in this HBCU Loan Project.

BE IT FURTHER RESOLVED, that the Board authorizes Grambling State University to seek approval from Facility Planning and Control for authority to oversee and manage construction, renovation designated projects for a mixed-use residential facility, campus dining and student union facility, and deferred maintenance and infrastructure upgrades located on the campus of Grambling State University.

BE IT FURTHER RESOLVED, that prior to execution of final documents, Grambling State University shall return to the Board with the complete project terms to seek the Board's approval.

BE IT FURTHER RESOLVED, that the University shall: (a) Provide evidence to UL System staff and legal counsel from agencies/parties with transaction process oversight that all transactional and administrative requirements have been satisfied; (b) Obtain final review and approval from UL System staff; and (c) Obtain approval from legal counsel that all necessary actions and approvals have been obtained and that documents are in appropriate order for execution.

BE IT FURTHER RESOLVED, that the President of Grambling State University and his or her designee is hereby designated and authorized to execute any and all documents necessary to manage the Project using HBCU Capital Financing.

BE IT FURTHER RESOLVED, that a certified copy of this resolution shall be submitted to the Attorney General of the State of Louisiana for her written approval of said employment as Special Bond Counsel and of the fees herein designated for payment of the work herein specified on completion thereof and under the conditions herein enumerated.

AND FURTHER, that Grambling State University will provide UL System office with copies of all final executed documents for the Board files.

2. McNeese State University's request for approval to assess a \$2,500 program fee for the McNeese PRIME Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University's request to assess a \$2,500 program fee for the McNeese PRIME program.

3. Nicholls State University's request for approval to establish The Betty Escalante Memorial First Generation Endowed Undergraduate Scholarship for STEM Student.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University's request to establish the LEQSF (8g) Betty Escalante Memorial First Generation Endowed Undergraduate Scholarship for STEM Student.

4. University of Louisiana at Monroe's request for approval of a revenue-generating agreement for comprehensive multi-media rights and sports marketing with Van Wagner Sports & Entertainment, LLC.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request to enter into a revenue-generating agreement for comprehensive multi-media rights and sports marketing with Van Wagner Sports & Entertainment, LLC.

BE IT FURTHER RESOLVED, that ULS staff and legal counsel ensure that all documents conform to statutory and administrative requirements.

BE IT FURTHER RESOLVED, that the President of University of Louisiana at Monroe or his or her designee is hereby designated and authorized to sign any and all documents related to the agreement.

AND FURTHER, that the University of Louisiana at Monroe will provide the System office with copies of all final executed documents for Board files.

5. University of New Orleans' request for approval of a Memorandum of Understanding with The 18th Ward, a nonprofit organization, to provide youth sports programming and facility support on the UNO campus.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans' request to enter into a Memorandum of Understanding with The 18th Ward, effective August 25, 2025, through July 31, 2026, to provide youth sports programming and facility support.

6. University of Louisiana System's request for approval of Fiscal Year 2025-26 Operating Budgets, including organizational charts, undergraduate/graduate mandatory attendance fees, and scholarships.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Fiscal Year 2025-26 Operating Budgets, including organizational charts, undergraduate/graduate mandatory attendance fees, and scholarships.

J. Personnel Committee

Mr. Salim opened the Personnel Committee and asked Ms. Kecia Neal to present the campus requests. Upon motion of Mr. Davison, seconded by Dr. Noble, the Board unanimously approved Items J.1.-J.6.

1. Grambling State University's request for approval to appoint Dr. Kenyatta Shamburger as Chief Operating Officer effective July 28, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University's request for approval to appoint Dr. Kenyatta Shamburger as Chief Operating Officer effective July 28, 2025.

2. Grambling State University's request for approval to appoint Dr. Kala Burrell-Craft as Dean of the College of Education effective July 1, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University's request for approval to appoint Dr. Kala Burrell-Craft as Dean of the College of Education effective July 1, 2025.

3. Grambling State University's request for approval to appoint Ms. Penny Moses as Vice President of Administration and Business Affairs effective June 1, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University's request for approval to appoint Ms. Penny Moses as Vice President of Administration and Business Affairs effective June 1, 2025.

4. Louisiana Tech University's request for approval to appoint Dr. Sheryl Shoemaker as Interim Dean of the Graduate School and Associate Vice President of Institutional Effectiveness effective July 14, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Louisiana Tech University's request for approval to appoint Dr. Sheryl Shoemaker as Interim Dean of the Graduate School and Associate Vice President of Institutional Effectiveness effective July 14, 2025.

5. University of Louisiana at Monroe's request for approval to appoint Dr. Gina Craft as Interim Dean of the College of Pharmacy effective August 1, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request for approval to appoint Dr. Gina Craft as Interim Dean of the College of Pharmacy effective August 1, 2025.

6. University of Louisiana at Monroe's request for approval to appoint Mr. Bryant Vincent as Interim Athletic Director and Head Football Coach effective August 5, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe's request for approval to appoint Mr. Bryant Vincent as Interim Athletic Director and Head Football Coach effective August 5, 2025.

Dr. Lemelle introduced Dr. Kenyatta Shamburger, who said he is very excited to join the Grambling team as Chief Operating Officer. He also introduced Dr. Kala Burrell-Craft, Dean of the College of Education, indicating that she is happy to return home and that her parents and grandparents are alumni. Dr. Lemelle lastly presented Ms. Penny Moses as Vice President of Administration and Business Affairs. Ms. Moses said she is grateful for the opportunity to serve the university in this role.

K. System President's Business

1. Personnel Actions and Summer Pay Schedules

Dr. Rick Gallot said that the System staff had reviewed the campus and System Office requests, and recommends approval. Upon motion of Dr. Noble, seconded by Ms. Pierre, the Board unanimously approved the Personnel Actions and Summer Pay Schedules.

2. University of Louisiana System's proposed revision to Board Bylaw, Section XII. Board Self-Evaluation.

System President Gallot stated that the proposed revision to a Bylaw regarding Board Self-Evaluation had been distributed to the Board at its last meeting. He asked for a motion to approve the proposed changes.

Upon motion of Mr. Salim, seconded by Dr. Lethermon, the Board unanimously approved the proposed revision to Board Bylaw, Section XII. Board Self-Evaluation.

3. System President's Report

Dr. Gallot recognized the passing of two special people. He highlighted Mrs. Linda Reneau, former and long-time First Lady of Louisiana Tech. In addition, he recognized Mr. Joe Reece Salter, Board member and friend, who had passed away since the last Board meeting. Both of these losses will be deeply felt for the foreseeable future.

Presidents' Retreat

Dr. Gallot thanked the Presidents for joining him for a retreat on August 7-8. He said that campus presentations, discussion of relevant topics, and introductions from business and governmental partners were the highlights of the time together. Dr. Gallot commended Dr. Jeannine O'Rourke for putting together a meaningful and constructive agenda again this year.

Strategic Plan and Campus Visits

President Gallot reminded the Board members that the Strategic Plan had been approved at the previous Board meeting. He stated that, since that time, System Office teams have been formed to begin the implementation, and regular updates will be provided. Also, plans for visits to the institutions and campus communities to promote the Plan are being finalized.

Digital Accessibility and Website

Dr. Gallot stated that the System is introducing a new Digital Accessibility Policy, pursuant to PPM 74 and the US Department of Justice's final rule, to ensure that all websites, applications, and online services are inclusive and compliant. The purpose is to fulfill the commitment to accessibility, regulatory compliance, and equitable digital experience for students, faculty, and staff. He thanked Ms. Alyssa Coats for guiding the efforts in this project. Further, Alyssa and Dr. Katie Dawson and Ms. Anne McKisson have been finalizing a new System website. This new website will be completely accessible and is slated to launch in September.

Title IX Summit

The President announced the 2025 Title IX Summit on Grambling/Louisiana Tech campuses will bring together professionals from across the System. The dates are November 6-7 and the collaboration can provide an opportunity to engage diverse perspectives and expand professional networks. The focus of the Summit will be translating policy into practice and timely guidance. Dr. Gallot commended Dr. Erica Calais for her continuing work to strengthen Title IX efforts.

PPM - Mental Health

Dr. Gallot lastly reported on an updated Policy and Procedure Memorandum M-23 on Mental Health, that includes a privacy waiver for information release for students during a mental health crisis. The PPM will take effect immediately and requires no Board vote.

L. Board Chair's Business

1. Board Chair's Report

ULL Presidential Search

Board Chair Mark Romero stated that work has begun on the search for the next President of University of Louisiana at Lafayette. In the near future, he will appoint members to a committee as well as develop a suitable timeline.

Annual Training Requirements

Mr. Romero reminded Board members that an in-person Ethics Session will be part of the October schedule of meetings. Also, he stated that Board members must annually complete training on Preventing Sexual Harassment.

Calendar

The Board Chair indicated that the 2026 Calendar of meetings has been placed into OnBoard for their use.

M. Other Business

Mr. Romero reminded the Board that the next scheduled Regular meeting is scheduled for October 23 in Baton Rouge.

N. Adjournment

At 10:26 a.m., upon motion of Dr. Noble, seconded by Mr. Salim, the Board voted unanimously to adjourn. Mr. Romero said that, following the meeting, a Board Development Session will be held beginning at 11:00 a.m. in the System Office.